



COMMUNITY REPORT 2015

On the path of fundamental change

NO BUSINESS CAN FLOURISH WITHOUT THE SUPPORT OF ALL ITS STAKEHOLDERS



We have made it our business to engage extensively with the Greater Lonmin Community (GLC) so that we identify their needs accurately and to prioritise these through a collaborative process. Our community development plans aim to create social and economic value.

[This Community Report provides an update on the progress we have made since September 2012.](#)





MONEY SPENT
as at June 2015
R14.9 million

HEALTH

242 community members tested for HIV/AIDS



75 home-based care and 24 peer educators cared for 1,790 patients and 1,174 orphaned and vulnerable children – reached 3,654 people where 19,924 condoms were distributed

Successful TB, HIV/AIDS and STI campaigns in partnership with Madibeng Health sub-district

133 thriving permaculture food gardens supported

Security upgrades to various clinics

Emergency Electronic Communication System activated to assist DoH Emergency Services to effectively dispatch ambulances within the Bojanala district

A young friendly service clinic established in the GLC

Upgrading infrastructure at local clinics with emphasis on mother and child facilities, including the donation of obstetric ambulances

612

orphaned and vulnerable children were fed at our Food Centres in Marikana and Limpopo areas



MONEY SPENT
as at June 2015

R21 million

EDUCATION



Training provided to 30 early childhood development educators, of which 14 have now qualified



22,500

school going learners in the GLC

1,261

students enrolled in our school support programmes

17 GLC schools have benefitted from our school infrastructure programme

3,749

children from 49 early childhood development centres are benefiting from the ECD Education Programme

1608 MEMORIAL TRUST FUND

Established in September 2012 to provide educational support to the beneficiaries of the 41 Lonmin employees who died in the Marikana tragedy

IN MEMORIAM

Our thoughts are with the families of those who died between 10 August 2012 and 5 October 2012.

LONMIN

Frans Mabehane
Date of Birth: 06 November 1964

Thapelo Eric Mababe
Date of Birth: 09 June 1975

Semi Jokanele
Date of Birth: 25 December 1962

Phumtsele Sokanyile
Date of Birth: 21 May 1964

Isaiah Tshele
Date of Birth: 18 January 1961

Julius Langa
Date of Birth: 27 January 1953

Mokeli Osiel Nkooela
Date of Birth: 01 Jan 1972

Modisoanile Van Wyk Sagsakala
Date of Birth: 02 July 1952

Nkuyirho Katsibale
Date of Birth: 11 March 1962

Shabalo Mthand
Date of Birth: 25 February 1996

John Kuthwano Ledingwane
Date of Birth: 22 April 1988

Bongani Ngongongphele
Date of Birth: 27 September 1981

Cebilelle Yawa
Date of Birth: 05 July 1998

Mongezelwe Nwanetsi
Date of Birth: 09 June 1976

Henry Mvuyisi Pato
Date of Birth: 13 Nov 1977

Nkandiso Nkambisa
Date of Birth: 06 January 1976

Bongani Mize
Date of Birth: 05 May 1994

Bonginkosol Yona
Date of Birth: 06 December 1980

Makhosandile Mkhonjwa
Date of Birth: 20 February 1963

Stavros Gaciale
Date of Birth: 01 Jan 1962

Tsingi Vusile Mchali
Date of Birth: 06 October 1975

Janevika Raphael Liu
Date of Birth: 14 September 1967

Felice David Saphenzu
Date of Birth: 24 December 1998

Anelo Mdzanzi
Date of Birth: 06 February 1963

Mzokisi Sompota
Date of Birth: 03 January 1976

Thabiso Johannes Thabane
Date of Birth: 30 October 1955

Mphahlangi Thakaza
Date of Birth: 10 November 1970

Thobille Mponza
Date of Birth: 26 July 1966

Mochani Hodi
Date of Birth: 02 February 1982

Thobille Zibambela
Date of Birth: 10 September 1973

Thabiso Mosebetsane
Date of Birth: 07 February 1963

Andrew Mofupula Ntswinyho
Date of Birth: 15 June 1970

Patrick Ahenza Jijase
Date of Birth: 12 March 1966

Julius Tokoli Mankonye
Date of Birth: 30 March 1961

Michael Ngweni
Date of Birth: 03 March 1973

Jackson Lehupa
Date of Birth: 08 May 1964

Khanene Elias Monea
Date of Birth: 21 January 1976

Mpumanyi Ngasande
Date of Birth: 22 June 1974

Theminkosol Gardani
Date of Birth: 06 July 1966

Dumizani Mthini
Date of Birth: 18 November 1962

Tembelekhle Madi
Date of Birth: 19 October 1963

Hendrick Tseleni Monea
Date of Birth: 01 April 1965

Sello Ronnie Lepesaku
Date of Birth: 23 January 1967

Hassan Fungu
Date of Birth: 11 June 1965

Dalwyno Bungo
Date of Birth: 25 December 1970

Mafolisi Mabuya
Date of Birth: 20 November 1983

SIXTEEN-EIGHT MEMORIAL FUND

Following the tragic events around our mine, Lonmin has committed, through the Sixteen-Eight Memorial Fund, to funding the education of all the children of employees who lost their lives. This funding will however decrease over time primary school to university. This account is governed by the 1608 Trustee majority trust fund.

143

beneficiaries, ranging from 2 to 32 years of age

The trust's first graduate, Mandla Yawa, is completing his BSc Agric (Hons) in Animal Science at Fort Hare University

R5 million

provided for school fees, uniforms, assessments, text books and transport

R10 million paid out in pensions and life assurances

R4 million

additional contributions to the welfare of the wives and children were distributed between November 2012 and February 2015

41 family members employed by Lonmin and provided with accommodation



MONEY SPENT
as at June 2015

R95 million

LOCAL ECONOMIC AND INFRASTRUCTURE DEVELOPMENT

R7.2 million

spent to improve access to bulk portable water supply – we provide an average of 5 megalitres of water daily to the GLC

40

permanent jobs created collecting household refuse and general litter



Public Safety : High Mast Light

Installation of 11 new high mast lights in Wonderkop and Nkaneng, repair and refurbishment of 8 existing high mast lights, installation of 11 new 16KVa transformers to power the lights and provide additional power to Wonderkop and Nkaneng. Cost = R 6.2 million

R17 million

Local gravel road upgraded and tarred in Wonderkop. Project completed by a local contractor at a cost of R17 million



Major water supply infrastructure challenges in Wonderkop addressed

LIMPOPO

340

educators from the North West and Limpopo attended enrichment courses in Science, Maths, English and Technology



EASTERN CAPE

R13 million

spent on the construction of a new school for the 257 learners and 300 ABET candidates in Mnxekezi, Eastern Cape

NORTH WEST

R2.5 million

spent to improve access to sewer network and servicing the network in Wonderkop and Nkaneng settlements



Local contractors used in community infrastructure projects

38

soccer and netball teams from 23 schools registered to participate in the annual GLC School Tournament

38 chess coaches and 38 netball coaches qualified as umpires



MONEY SPENT
as at June 2015
R29 million

SKILLS DEVELOPMENT

378 community members trained in various portable skills

118

community students have benefitted from the Community Study Assistance programme, studying in mining and non-mining fields

59

community members trained at a Competent B level have been permanently employed – and another 91 have now commenced training

40

students in three-year artisan learnerships

180

students attended a one-year bridging programme for engineering learnerships and or bursaries

36

students placed in the process division exposure programme





DID YOU KNOW?

1,000

We transport approximately 1,000 learners to school and back every day, in 14 buses

523

community members attended ABET since October 2012



MONEY SPENT
as at June 2015
R199 million

HUMAN SETTLEMENTS PROGRAMME

R500 million

Infill apartment project launched which will see an additional 4,000 family units to be developed over next five years at a cost of R500 million



134ha

Marikana Ext 5, comprising 134ha of unserviced land, and 25ha in Mooinooi, earmarked for future rezoning for rental apartments

Contributed 50ha serviced land in Marikana Ext 2 for the development of 2,658 (rental and ownership) housing units - Phase 1 of construction underway comprising 252 residential units

Security upgrades, landscaping, crèches, learning centres and recreation facilities

128

128 hostel blocks converted yielding 776 family units and 1,908 single units at a cost R387 million



DEALING WITH INDEBTEDNESS

We have stepped up efforts to tackle employee indebtedness

Partnership with Summit Financial Services to run financial wellbeing programme



R6.5 million

total savings for Lonmin employees since the programme began

R4 million

saved by Lonmin employees by challenging illegal garnishee orders

50% decrease in interest rates: from 19% to 8%

Annual disposable income has increased by R2.5 million for affected employees

R210 000

reduced debt installments per month

Creating an environment where consumer protection and credit laws are enforced



FTSE4Good

LONMIN

Recognition for our good Environmental, Social and Governance practices

Lonmin has secured a place on the 2015 FTSE4Good Index. This index measures the performance of companies demonstrating strong environmental, social and governance practices. It is a transparent and measurable benchmark that we can use to build on our performance in the future.

OUR VALUES

Zero Harm: We are committed to Zero Harm to people and the environment.

Integrity, honesty and trust: We are committed ethical people, who do what we say we will do.

Transparency: Open, honest communication and free sharing of information.

Respect for each other: Embracing our diversity enriched by openness, sharing, trust, teamwork and involvement.

High performance: Stretching our individual and team capabilities to achieve innovative and superior outcomes.

Employee self-worth: To enhance the quality of life for our employees and their families and promote self esteem.

26% Empowered

Successfully completed the three BEE transactions achieving the target of 26% BEE ownership in line with the requirements of the Mining Charter.

Through an Employee Profit Share Scheme employees hold 3.8%. The local communities on the western portion of our Marikana operations hold 0.9% through a Community Share Ownership Trust. The Bapo ba Mogale community holds 3.3%.

Achieving this target is also aligned to Lonmin's commitment and values to support the improvement and development of the communities where we operate and align the interests of employees and host communities with those of shareholders.